

2023
Annual Impact Report





## **Youth Opportunities**

Evidence-based Personal Leadership Programs.

With young people at the heart of everything we do, our programs and services are delivered across Australia via a range of methods, tailored to meet the unique needs of different student cohorts.

Changing lives, transforming communities.

In 2023,

3,970

young people engaged through programs and services, resulting in:

97
Personal Leadership
Programs

1,470

Personal leadership graduates

741

**PROSPER Workshop participants** 



### A message from our

## Chief Executive and Chair

For 26 years Youth Opportunities has worked closely with the community to understand the challenges, needs, and priorities of the partners and young people we serve. In recent years, trends have emerged regarding the level of disadvantage experienced within the communities in which we operate. Young people face economic disadvantages, but we also see their education, health, and social outcomes impacted. We know that young people growing up in socio-economic disadvantage will likely achieve substantially lower academic outcomes impacting their future work and career prospects.

The growing levels of inequality in Australia are driving increased demand for critical services like ours. To meet this need, in 2023 we focused on transforming our program and services into a scalable offering, whilst maintaining the fidelity and quality of the outcomes we are proud of. Although this model enabled us to increase the number of programs we delivered, we still only reached 0.3% of young Australians aged 15 - 19.1

As we look ahead, we remain committed to South Australia, significantly expanding our services to close the gap between those who need them and those who access them. We are dedicated to providing sustainable solutions to support young Australians in the long term.

Reflecting on this past year, we are proud of our incredible impact;

- delivering 97 programs across six states, a record for us in a single year
- developing, piloting, and introducing our school-based models tailored to the specific needs of the cohort and schools
- ensuring future sustainability by diversifying our revenue streams with the launch of peer-to-peer giving and investment into our social enterprise, Generation Thrive
- strengthening the quality and fidelity of our programs by investing in our technology

These outstanding outputs are a result of the critical work we undertook in 2023 including the development of resources and training to support the delivery of services by educators; securing new infrastructure regarding child protection and cyber safety; using robust cost modelling to ensure we scale and resource effectively; engaging high-quality funding investors and continuing to be informed and guided through our partnerships with schools, educators, and young people.

We know these achievements would not be possible without the generous support of our school and philanthropic partners, and it's not just those who have supported us this year; it's thanks to all of our past supporters. We acknowledge those who invested in our innovative services and supported the establishment of our evidence-based framework, those who provided stability with multi-year partnerships or regularly attended our events, those who guided us on our strategic direction and partnered with us to support our community.

Thank you for backing us, and most importantly thank you for investing in the lives of young people and the transformative power of personal leadership.





Nick Chigwidden Chair







## The power of personal leadership



The core of personal leadership is taking responsibility for your choices and outcomes. This mindset leads to academic and career success, improved psychological health, and enhanced motivation and perseverance.

## Our Theory of Change

Our evidence-based Personal Leadership Programs and wraparound services are drawn from a range of theories including social learning theory, cognitive behaviour theory, motivation theory, and positive psychology. Our programs and services provide young people with the tools to become personal leaders resulting in powerful short- and long-term outcomes.

<del></del>	SHORT TERM	- MEDIUM TER	M OUTCOMES	
Raised aspirations with clearer goals for the future	Increased motivation for school	Re-engagement with education	Engagement in further pathways for education and/or career	Improved education and career outcomes
Increased connection and positive relationships	Young people as leaders of themselves and others	Improved school culture	More cohesive families	Positive social contribution through civic participation
Increased self- image	Increased optimism	Increased happiness	Improved wellbeing	Reduction in young people at high risk of developing a mental health disorder



Our reach

## Our valued school partners

### South Australia

#### Far North

Roxby Downs Area School\*\*

#### Eyre Peninsula

Tumby Bay Area School
Port Lincoln High School\*\*\*
Tobruk Centre\*\*
Cummins Area School

#### Northern Eyre Peninsula

Whyalla Secondary College

#### Yorke Peninsula

Kadina Memorial School Yorketown Area School Minlaton District School\*\*\*

#### Mid North

Clare High School

#### Barossa Valley

Kapunda High School

#### Adelaide Hills

Birdwood High School

#### Fleurieu Peninsula

Eastern Fleurieu School Goolwa Secondary College^^

#### Murraylands and Riverland

Murray Bridge High School Loxton High School\*\*\* Berri Regional Secondary College\*\*\*

#### **Limestone Coast**

Keith Area School Millicent High School Penola High School Bordertown High School Mount Gambier High School Grant High School

#### Metro South

Hallett Cove School R-12 Reynella East College Aldinga Payinthi College Wirreanda Secondary School

#### Metro East

Charles Campbell College Mitcham Girls High School

#### Metro North

Craigmore High School\*
Mark Oliphant College
Paralowie R-12 School\*
Parafield Gardens High School\*
Salisbury East High School\*
Salisbury High School\*
Kaurna Plains School\*
Playford International School

#### **Metro West**

Woodville High School Underdale High School Warriappendi School\*

"We partner with Youth Opportunities because of their evidence-based approach. Their Personal Leadership Program is tried and tested, and we see that in the outcomes with the students.

By the end of a program our young people are more confident, have stronger connections with each other and they communicate more with their teachers.

Our students build better relationships with their families and plan for their future careers."

- Steve Carli-Seebohm, Penola High School Principal

#### Western Australia

#### Metro South

Gilmore College\*\*\* Lakeland Senior High School\*\*\* Lynwood Senior High School\*\*\*

#### **Metro North**

Yanchep Secondary College\*\*\*

### Australian Capital Territory

Calwell High School\*\*\*

## **New South** Wales

#### South Coast

Moruya High School\*\*\*

#### **Central West**

The Ponds High School\*\*\* Birrong High School\*\*\*

### **Oueensland**

#### Moreton Bay

Morayfield State High School\*\*\*

#### Victoria

#### Central Highlands -Wimmera

Goroke P-12 College\*\*\*

#### Our programs

- \*Activate programs
- \*\*Thrive Online programs
- \*\*\*Accelerate programs
- ^Elevate & Activate programs
- ^^Elevate & Thrive Online programs

In 2023 we partnered with 50 schools across Australia, with 40 based in South Australia.



1,113

## Elevate graduates in 2023

**Elevate is our flagship program,** enhancing social, emotional, and enterprise skills whilst boosting wellbeing and academic performance. Graduates earn 20 SACE points in South Australia, and access two years of follow-up support to sustain their outcomes.



32 school partners



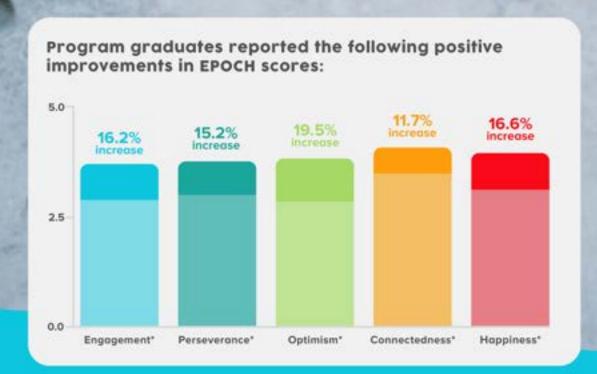
**67**Elevate programs



44%

reduction in students at high risk of developing a mental health disorder<sup>\*</sup>





"I am doing a lot more work, and am able to go and achieve my goals as well as helping others achieve theirs. This program has drastically changed my thought process and I believe...

it will help me get to where I want to be in life."

### **Graduates reported:**



have clear, specific goals to aim for and an action plan to achieve them



are more motivated for school

- Elevate graduate

KIO Kersiler Mensure of Psychological Distres

Full flat of outcomes evaluate at www.youthopportunities.com.au/organisation/annual-repo



## During 2023, we worked with 769 Elevate graduates across workshops, leadership, and alumni programs.

The PROSPER Graduate Engagement Program works with graduates during their final years of high school and beyond to further develop their skills and knowledge to provide further leadership opportunities and a youth voice in our organisation.

## PROSPER Workshops

72 workshops delivered to 741 students with a total of 1,070 attendances.



85% found the workshops enjoyable and engaging



85% developed new skills



83% learnt new skills to help with further education and employment

### **PROSPER Leaders**

36 leaders across 9 schools were involved in:

- Co-designing PROSPER Workshops
- Providing their voice in Youth Opportunities activities via consultation days
- Attending events to further develop their leadership skills

### PROSPER Alumni

Five alumni were consulted and participated in activities, including:

- Emceeing events
- Presenting at the Newday summit
- Co-designing and consulting on the SA Department of Human Services' Youth Action Plan

## PROSPER Coaching

70 graduates needing more intensive support to continue developing their social and emotional skills received additional guidance, activities, and resources.

















## **PROSPER Scholarships**

In 2023, the Adam Scott Foundation awarded two fully funded tertiary scholarships, making further education a reality for those students.

"Before Youth Opportunities, I was struggling with my workload at school, and I was lacking in confidence. I was a quiet person back then, and I didn't know how to ask for help in school. Elevate helped me to learn more about myself, connect with others who were experiencing similar things, and develop new tools to help me stay motivated.

I was granted a university scholarship which meant further study could be a reality for me and not just a dream.

Now I am putting all my energy into studying and receiving high grades.

These opportunities have completely changed my life."

 Ivy, Adam Scott Foundation Scholarship Recipient



PROSPER Scholarships provide our Elevate program graduates with the resources they need to achieve their goals.

## In 2023:



93 school-based scholarships



Awarded to 82 young people



Worth more than \$121,000



7 received career guidance



86 received financial aid, including laptops, digital programs, course fees, and school supplies



2 university scholarships



## Beyond the classroom

Now in its sixth year, Community 360 offers webinars, workshops, and resources to educators, school support staff, parents, and caregivers helping to reinforce program tools and support the ongoing success of our graduates.



663 caregivers and educators engaged



19
workshops and
webinars delivered



# 100%

of educators reported the tools and strategies will support them to make 'deciding to be happy' a habit



of caregivers feel the young person in their life seems more confident



of caregivers feel the young person in their life communicates better "I have found these strategies useful when case managing students, especially when they are facing adversity or troubling times themselves.

The session was a great reminder of how to apply these strategies to regain balance, focus on the positive elements of my job and my life more broadly."

- School Year Level Leader

Secondary school-based programs

Accelerate outcomes



In 2023, with one-off funding from the Federal Department of Education, we developed and piloted Accelerate, a sustainable and scalable personal leadership program.

This place-based model builds the capability of educators and school staff utilising our robust evidence-based framework to deliver and contextualise our program tools to young people requiring in-depth and small group interventions.



276
Accelerate graduates across



19 programs in 2023

## Highlights of the year:

- Developing a digital training platform with tools and resources for educators to support the delivery and fidelity of programs
- Working in partnership with 14 schools in five new states and territories, NSW, WA, VIC, QLD and ACT
- Accrediting 82 school-based trainers



35%

reduction in students at high risk of developing a mental health disorder<sup>^</sup>

Full hist of nutronies available at www.youthopportunities.com.autorganisation/annual-report

<sup>\*</sup>EPOCH meeting

<sup>&</sup>quot;KS Kessler Measure of Psychological Distress



"This program is so successful due to the level of research and planning that has gone into building it.

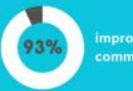
The program is well organised, and the lesson plans, resources, activities and videos are of the highest quality I have ever seen."

- Educator

### **Graduates reported:**



are confident they can achieve their goals



improved their communication skills Secondary school-based programs

# Activate outcomes

Activate was developed in collaboration with Northern Suburbs school partners as part of a three-year funding initiative under the federal government's Safer Communities Fund.

This year marked the transition from consultation and development to implementation across seven Activate school partners. Designed to meet the needs of students showing disengagement risk factors. Activate features shorter, more frequent sessions, emphasising activity-based learning to foster prosocial behaviour and reconnect with their education.



81 Accelerate graduates across



programs in 2023



## **Graduate outcomes**



97% have improved communication skills



92% have specific and clear goals to aim for



87% have improved relationships with teachers

We evaluated the risk and protective factors for these students with complex needs.

By the end of the program, we saw...



decrease in the risk of disengaging from education\*



decrease in the risk of negative thinking and behaviour\*



37%

reduction in students at high risk of developing a mental health disorder\*

<sup>&#</sup>x27;Youth at Risk (YAR) assessment

KS Kessler Measure of Psychological Distress.

Full list of outcomes available at www.youthopportunities.com.au/organisation/annual-report



"Youth Opportunities gave me the skills to become more confident in myself and build friendships. It showed me that you can trust people and

gave me the courage to show up to school more."

- Activate graduate





confidence to thrive.

Participants indicated they are more likely to take responsibility for their lives, reporting a:

39% increase in Locus of Control







## Other key collaborations

Educator Brains Trust: we brought together educators and professionals working with children and young people to explore how our training tools and programs could better support them. The event included representatives such as the Chief Executive of Educators SA, the President of the SA Primary Principals Association, a representative from the SA Secondary Principals Association, leaders from Department of Education high schools, the Manager of Policy and Strategic Development from the Teachers Registration Board (TRB), and youth expert Jan Owen OAM.

## Primary school program pilot

## Power-Up

In partnership with the Marshman Foundation, Youth Opportunities piloted our primary school program, Power-Up, supporting students to take the first step in their journey to become a personal leader.

Developing skills in communication, relationship building, confidence, and wellbeing, Power-Up sets students up for success when they transition to high school.

In 2023, our Power-Up pilot was successfully delivered across six schools and reached 174 students in Years 4, 5, and 6.

By the end of the program, we saw a...



reduction in reported verbal bullying

### Of the Power-Up graduates:



94% felt they were a better friend after completing the program



91% were now less likely to bully others



72% felt more confident

"I am currently delivering the Power-Up Personal Leadership Program and think it's fabulous. I am passionate about student wellbeing and empowering young people to access information and develop skills and strategies. I enjoy the language you have created around this for young people."

- Educator





Our evaluation measures

## Delivering outstanding results

# Marshman Foundation live • learn • thrive

Marshman Foundation is a research. development, and evaluation organisation that provides independent services to Youth Opportunities. The Marshman Foundation, supported by a team qualified in education and psychology, protects the integrity and fidelity of its programs and services through its evidencebased approach, and ensures robust evaluation of program outcomes.



## Evidence-based approach

Our Personal Leadership Programs and wraparound services are underpinned by a range of theories including social learning theory, cognitive behaviour theory, motivation theory, and positive psychology. Program currency is maintained through ongoing research across the global evidence base, as well as monitoring feedback on contemporary and emerging issues for young Australians. All of our school programs are curriculum-aligned and pedagogically sound. Young people develop social, emotional, and employability capabilities that drive the habit change required for lifelong success.

The program's success is in its use of symbolism and metaphors to simplify complex constructs into accessible concepts and through its framework, breaking down learning into 4 Big Decisions:



decide to be happy



decide to goal plan



decide to send stars



decide to grow



## How it's applied to young people

Young people learn the 4 Big Decisions throughout the Personal Leadership Programs, helping them to become more positive, motivated, effective communicators and practically apply a growth mindset. We then use a range of robust measures to ensure we are achieving the best program outcomes – this also informs our review and revisions of program delivery models and how we can improve them to ensure we are delivering the best results.

Our program measures are drawn from internationally recognised, valid, and reliable psychometrics and other measurement tools. Our evaluation uses relevant data analysis (often t-tests) to determine statistical significance, commonly and consistently at high confidence levels (p<0.01).

Importantly, we also evaluate the effect size which tells us the magnitude of the impact, enabling us to translate the degree of meaningful difference in the lives of the young people.

### Our program measures include:

- The Kessler Psychological Distress Scale<sup>2</sup>
- > EPOCH
- Mental Health Continuum Short Form<sup>4</sup>
- > Locus of Control 5
- > Youth at Risk (YAR) 6

2. 3. 4.4.5. References available at www.youthopportunities.com.au/organisation/annual-report. Further information regarding program measures 2, 3, 4, 5.6.6 are swatable at www.youthopportunities.com.au/organisation/research-and-development



## Thriving workplaces

Youth Opportunities' social enterprise, Generation Thrive, is a profit-for-purpose business that draws on our extensive evidence base to support the wellbeing and life skill development of young and emerging leaders in the workplace.

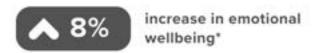
In its third year of operation, Generation Thrive has continued to establish itself in the marketplace, finding success in several industries, working in partnership with small and medium enterprises, trade and apprenticeship businesses, and sporting clubs.





## By the end of the program, participants reported:









"The program resonates with individuals across our workforce and focuses on personal and professional skills development for our teams to thrive.

We see the benefits coming back into our organisation.

The outcomes achieved are so worth it."

- Tim Bishop, BMD Urban Regional Manager SA/WA

## Generation Thrive participants reported:



are now confident in achieving their goals



are taking more accountability for their success



developed critical thinking and problem-solving skills



Fundraising A
YOUTH A
OPPORTUNITIES

Stars in the
Lardena



Held in the home of our co-patron Melanie
Champion de Crespigny AM and Robert Champion
de Crespigny AC, guests were captivated by Jan
Owen AM, a pioneer in the youth sector. Jan's
profound insights into the formative years of young
people resonated deeply with our guests,
deepening their understanding of the journey
shared by our graduate, Laticia. Laticia's story of
personal growth and empowerment through the
Elevate Personal Leadership Pathway, alongside
the transformative power of opportunity, left a
lasting impression on attendees.

Inspired by these stories, our guests generously contributed to raising an astounding \$872,000 to support our programs in South Australia.

Thank you to our dedicated organising committee members: Melanie Champion de Crespigny AM, Arabella Branson, Sharyn Booth, Chrissy Esau, Amy Matthews, Polly Tembel, and Michael Whiting.

TAYLOR COLLISON

"The Elevate Personal Leadership Pathway helped to fill in those gaps that I missed when I was younger and gave me the skills I really needed.

Learning how to be an articulate, confident, assertive communicator has been extremely beneficial. I could have chosen to be self-destructive, but I decided to be happy and grow instead.

I chose to do better and motivate myself to be better, and to reach for the stars. Anything is possible with the right tools and effort."

- Laticia, Elevate graduate



## Make-or-Break Challenge

In 2023, we launched our peer-to-peer fundraising campaign, Make-or-Break Challenge, From May 1 to 21 we encouraged participants to challenge themselves to make a good habit or break a bad one while raising funds for our Personal Leadership Programs.

129 fundraisers rallied together to make a positive change in their own lives, and collectively raise \$102,000.

Thank you to all involved in making the challenge a success, including our Presenting Partner National Pharmacies, and Make-or-Break Ambassadors, Jane Doyle OAM, Chris Dittmar, and Rebecca Morse.



## **Golf Day**

Known as the "golfers golf day" the 16th annual Youth Opportunities Golf Day, presented by Tanti Constructions, once again proved to be an outstanding event, gathering more than 100 passionate golfers at Glenelg Golf Club.

When asked what makes our Golf Day so special long-term supporter and Golf Day Chair, Eddie Bell, said, "I have been to many Golf Days and Youth Opportunities' is by far the best, and often the enjoyment of the day has very little to do with the actual golf being played. Youth Opportunities seem to have the right balance between fun, competition and inspiration."

Thank you to all the players, teams, sponsors, and auction donors who helped raise over \$94,000.

Thank you to our dedicated Golf Day Committee;



Eddie Bell (Chair), Pat Carpenter, Nick Chigwidden, Tanya O'Connor and

### 2023 financial report

## Treasurer's report

In 2023, with the support and investment of our partners, we significantly expanded our organisation's capability and capacity to meet the growing needs of our community. Guided by our finance committee and aligned with our organisation's sustainability strategy, we diversified our income sources. This included securing substantial one-off government grants, introducing a peer-to-peer fundraising campaign, and forming new multi-year partnerships. Cash reserves were invested into our high term deposit to generate future revenue and mitigate operational risk.

As a result, we closed the year in a strong cash position, bolstering our confidence to expand our support within the communities we serve.

To view Youth Opportunities' Directors Report and Audited Financial Statements, scan the QR code.



"As a funder, we are committed to ensuring our resources are channelled effectively, leveraging quality outcome measures and robust processes, because empowering young people isn't just about giving them a chance—it's about ensuring that chance leads to meaningful and sustainable impact.

This is why we invest into Youth Opportunities, because their outcomes are not only effective, but impactful"

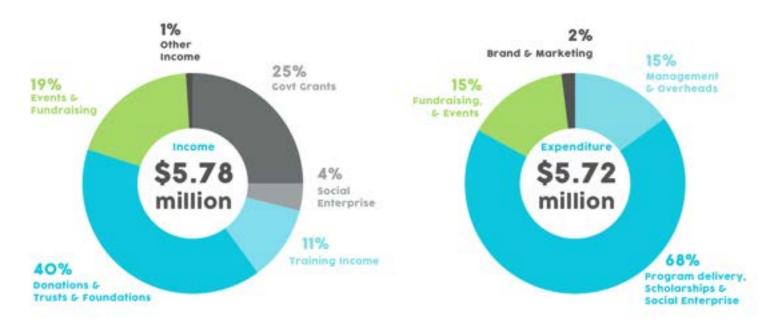
- Donor, Future Generation



### 2023 Profit and Loss Statement

	2023 Actual
Fundraising (excl Events income)	2,316,578
Program Delivery Income (incl Social Enterprise)	878,119
Events Income	1,071,646
State and Federal Grant Funding	1,444,691
Other Income	73,464
Total Income	5,784,498
Program Delivery Expenses (incl Social Enterprise)	3,705,956
Fundraising (excl Events) Expenses	572,849
Events Expenses	301,766
Technology Infrastructure	19,123
Management and Administration Expenses	665,620
Brand and Marketing	103,357
Overheads	194,879
Scholarships Awarded	158,581
Total Expenses	5,722,131
TOTAL PROFIT / (LOSS)	62,367

## Income and expenditure



### **Balance Sheet**

	2023	2022
Cash	3,937,631	4,112,857
Receivables	102,669	114,358
Other Current Assets	67,452	43,136
Total Current Assets	4,107,752	4,270,351
Plant and Equipment	14,518	8,405
Total Non-Current Assets	14,518	8,405
Total Assets	4,122,270	4,278,756
Creditors	32,492	46,448
Income In Advance	1,781,815	2,163,755
Payroll Liabilities	87,123	5,949
Tax Payable	82,829	60,147
Annual Leave and TOIL Provision	168,592	147,739
Long Service Leave Provision	76,367	61,576
Other Creditors	141,056	91,970
Total Current Liabilities	2,370,274	2,577,584
Long Service Leave Provision	26,575	38,118
Total Non-Current Liabilities	26,575	38,118
Total Liabilities	2,396,849	2,615,702
NET ASSETS	1,725,421	1,663,054
Retained Earnings	1,663,054	1,627,707
Current Year Surplus/Deficit	62,367	35,347
TOTAL CHARITABLE FUNDS HELD	1,725,421	1,663,054

#### To all of our supporters

## Thank you!

#### **Principal Partners**

Department of Education - South Australia (Federal - Emerging Priorities Program)
Department of Industry
(Federal - Safer Communities Fund)
Future Generation Global Investment James & Diena Ramsay Foundation Living Choice Australia R & M Champion de Crespigny

#### **Platinum Partners**

EDP Hotels Future Generation Investment Company Ltd Grant Kelley & Kirsty Mundy John Lord & Felicity Lord Kain Foundation Lang Family Foundation Michael Whiting & Tracey Whiting AM

#### **Major Partners**

Stephen Hicks & Gill Hicks The Rali Foundation

Adelaide Airport Ltd David Adams & Nicky Brand Donald Cant OAM & Jill Cant Fions MacLachlan OAM & Hugh MacLachlan Patricia Michell OAM & H Edwin Michell Phil Hoffmann Travel REDARC Electronics - John Tanti & Julie Tanti Taylor Collison Terry Sullivan & Anne Sullivan

#### **Program Partners**

Auta Group Bardie Simpson OAM Bendigo & Adelaide Bank Bernard Booth & Sharyn Booth Sianco Reinforcing Pty Ltd Bill Botting & Gayle Botting CMV Group Foundation Craig Brown & Julie McLellan Day Family Foundation Dennis Laundy & Peta Laundy Everett Brookes Jewellers Francis X Donlan Graham Hobbs OAM John Eastwood & Dawn Eastwood John Phillips & Dymphia James Julie Cook Lang Family Foundation Mark Dyson & Sarah Dyson Matana Foundation for Young People MGA Insurance Group MGA Whittles Community Foundation Michael Angelakis AM & Silvana Angelakis National Pharmacles Neutrog Australia Peter Hoj AC & Mandy Thomas Rick Allert AO & Barb Allert The Midfield Group The Newton Foundation The Peggy Charitable Foundation

#### **Leadership Partners**

Amber Lake & Stephen Lake Andrew Costello & Samantha Costello Angus Brown & Des Khoo Audi Solitaire B L Shipway & Co Craig Ball & Sue Ball Creagh O'Connor AM & Patty O'Connor David Brookes & Lisa Brookes David Whelen & Jo Whelen Dennis Sims & Anne Sims EDP Hotels - Bridgeport Hotel EDP Hotels - Central Hotel

Florence Padman OAM & Viv Padman Henry Michell & Mandy Cooper Hon Kevin Foley Hon Poter Malinauskas MP James Brownsworth James Champion de Crespigny Jane Doyle OAM & Ian Doyle Jenny Hurley AM & Peter Hurley AO Jim Hazel & Vizma Hazel Karri Di Niro & Lino Di Niro Kay Burton & Julian Burton Loretta Reynolds Louise Rigoni & Michael Rigoni Mike Dobbin National Australia Bank Nova Entertainment Pam Hobbs Pan Boyaci & Serina Pace Paul George & Annette George Pauline Carr & Leo Walsh Peter ickeringili & Milena ickeringili Peter Marshman OAM & Joan Marshman Philippa Williams & Ken Williams Sandra Gregg & Peter Gregg Sarah Hender & Mark Hender Sidonie Henbest Simon Lockwood SkyCity Adelaide Sue Sweeney & Peter Sweeney The Commissioner for Children Toby Zaremba Will Angove & Virginia Angove Young Steel Mining

A special thanks to all our student donors who also invest in the future of our young people!

## Our people

#### **Board Members**

Nick Chigwidden, Chair

Nicky Brand, Vice Chair

Darren Steele

David Whelan

Matthew Fisher

Michael Whiting\*

Peter Marshman OAM

Sue McMillan\*

### **Our Patrons**

Graham Hobbs OAM

Melanie Champion de Crespigny AM

## **Vice Regal Patron**

Her Excellency the Honourable Frances Adamson AC, Governor of South Australia

### Our Ambassador

Peter Carey OAM

\*retired during 2023

### Life Members

Conrad Guerra

Darryl Cross

Graham Hobbs OAM

Joanna Thomas

John Tanti

Karen Marshman

Kerin Hayden

Lee Newton

Melanie Champion de Crespigny AM

Mike de la Haye

Pam Hobbs

Peter Marshman OAM

Skye McGregor





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Stay up to date with Youth Opportunities' activities and events, or support our work by following us on social media or visiting our website.











### Scan the QR code to view the report online

youthopportunities.com.au

We acknowledge the traditional custodians of the lands on which we work and learn, and pay our respects to the Elders past, present, and emerging. We recognise and respect their cultural heritage, beliefs, and ongoing relationship with their land, and we recognise the importance of young people, who are the future leaders of tomorrow.

Youth Opportunities endorses the Charter of Rights for Children and Young People in Care and supports and promotes the rights set out in the Charter.

